



WORLD OF OPPORTUNITY

ANNUAL REVIEW
2023





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**“IN DELIVERING THESE
PROJECTS, WE CREATED
MEANINGFUL SKILLED
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THE DIVERSITY OF OUR
WORKFORCE, AND
PROVIDED PATHWAYS TO
JOIN OUR TEAM”**



A MESSAGE FROM THE CEO

2023 OPENED UP A WORLD OF OPPORTUNITY FOR HALL CONTRACTING

With the global COVID-19 pandemic well and truly in the rear-vision mirror, Hall Contracting kicked off projects in locales as widespread as Port Hedland and Cairns in Australia, and Tuvalu in the remote South Pacific.

We got to showcase our unique capabilities in dredging, marine civil and civil construction across a diverse range of challenging projects, and in doing so, made a real difference to the lives of the people living in these communities. One notable example was the delivery of climate-resilient infrastructure on the Funafuti, Nanumaga and Nanumea atolls in Tuvalu. The new reclamation area, seawall, breakwater, berm-top barriers, and reef-top barriers will protect the coastal communities against rising sea levels for generations to come.

Closer to home, we created new communities and transport

infrastructure across South-East Queensland, and our team also greatly improved boating and shipping access in Port Hedland, Cairns, Townsville and Mooloolaba.

In delivering these projects, we created meaningful skilled jobs, strengthened the diversity of our workforce, and provided pathways to join our team. Across the business, we took on trainees, apprentices, and graduates.

In Townsville, we provided employment and training opportunities for seven university students and 52 First Nations workers as part of the Port of Townsville Channel Upgrade project. We also recruited and trained Tuvaluan and Fijian workers to help deliver the amazing projects we are carrying out in the Pacific Islands, and equipped them with formal qualifications that are recognised around the world.

It really is one of my great

pleasures to provide new entrants to our industry with a career pathway and see them learn skills and develop into capable and reliable members of our workforce.

As our team grew in 2023, so too did Hall's portfolio of projects. While the record growth experienced certainly brought its fair share of challenges, we met each one head-on and were proud to achieve overwhelmingly positive safety, quality, environmental and financial outcomes.

I hope you enjoy reading about the year that was and our team's achievements in the following pages.

C. Hall

CAMERON HALL, CEO & DIRECTOR



300,000m³
OF SAND DREDGED
EQUIVALENT TO 120 COMPETITION-SIZE SWIMMING POOLS



**PROTECTING VULNERABLE
COMMUNITIES AGAINST
CLIMATE CHANGE**

7.3 HECTARES OF CLIMATE-RESILIENT LAND



COASTAL PROTECTION WORKS TURN TIDE FOR TUVALU

WHAT THE SMALL PACIFIC ISLAND NATION OF TUVALU LACKS IN SIZE, IT MAKES UP FOR IN HEART AND DETERMINATION.

As one of the world's lowest-lying island nations with an average elevation of just 1.83 metres, the remote country faces the dire impacts of rising sea levels and severe storm events. Wave overtopping and inundation threaten Tuvalu's drinking water, food security, energy supply and infrastructure, posing extraordinary challenges for the country's people and culture.

Tuvaluan local and Hall Foreman Uila Koliata fondly recalls regularly accompanying his father to the many *pulaka* (taro) plantations on the Funafuti atoll as a child, the abundant crop paired with the day's haul of fish to feed their growing family.

Just 20 years later, rising sea levels have rendered this a memory of days gone by, with sea water having degraded the atoll's agricultural land.

"Back then, we survived on our local food, but now it is very hard to source food from the land," Uila said.

"All of the plantations have been damaged by the saltwater, and the land is being taken away by the sea."

Tuvaluans have to contend with coastal erosion as well as saltwater rising up through the porous ground on a regular basis, with locals all too familiar with wading through knee-deep water in the centre of the island.

"When the tide is coming in, you can see bubbles as the water comes up through small holes in the atoll. During a king tide, the middle of the island is covered with water," Uila said.

"When I was a child there was nothing like that, but now we are living with the impacts of rising sea levels every day."

Like many Tuvaluans, Uila is firm in his resolve to protect his homeland and preserve the country's rich culture for future generations.

"My dream is to stay here in Tuvalu and protect Tuvalu. This is our identity, and we should stay here and protect our land."

Recognising Tuvalu's plea for climate action and adaptation, the Green Climate Fund – with additional contribution from the Australian Government and co-financing from the Government of Tuvalu – funded the Tuvalu Coastal Adaptation Project, a first-of-its-kind initiative aimed at improving the coastal resilience of three of Tuvalu's nine atolls. As a Green Climate Fund-accredited entity, the United Nations Development Programme is executing the project in partnership with Hall, in close consultation with relevant stakeholders through an inclusive and socially and environmentally aware approach.

WAVE OVERTOPPING AND INUNDATION THREATEN TUVALU'S DRINKING WATER, FOOD SECURITY, ENERGY SUPPLY AND INFRASTRUCTURE

Being no stranger to working in remote areas of the Pacific, Hall didn't hesitate to rise to the challenge and tackle the climate change adaptation works in 2023.

The result: An assortment of new coastal protection infrastructure as well as 7.3 hectares of raised, climate-resilient land along the Vaiaku foreshore in Funafuti, which will incorporate new recreational and housing infrastructure over time including sporting areas, residential complexes, and recreational spaces.

Hall Operations Manager Marine/Pacific Jacob Restall said the large-scale land reclamation – constructed using geotextile containers and sand dredged from the neighbouring lagoon – had been designed to rise well above the sea levels forecast for the year 2100 and withstand large storm surges associated with higher sea levels.

"We set about building a bund around the reclamation area that would reach 2.4 metres above highest astronomical tide (HAT)," Jacob said.

"This involved using 400m³ geotextile mega containers filled with sand as footings, which we placed at low tide. These were reinforced by a protective revetment comprising approximately 4,500 2.5m³ geotextile bags.

"Our cutter suction dredge *Amity* then pumped approximately 300,000m³ of sand – roughly enough to fill around 120 competition-size swimming pools – from a designated offshore site to fill the reclamation area.

"Finally, we constructed a small boat harbour at the eastern end of the reclamation area, which featured a 30-metre-long rock breakwater to protect boats from intense wave action.

"The boat harbour is now operational and provides safe, all-tide access and mooring for local vessels."

Jacob said the team had had to be mindful of unexploded ordnances when working in and around Tuvaluan waters.

"During World War II, the United States Armed Forces established a support base in Tuvalu, and as a result of this, unexploded remnants from the war have been found in Tuvalu's waters over the years," he said.

"Our team members were aware of this and discovered a couple of these items in the lagoon near the designated dredging area at Funafuti. After immediately calling the relevant authorities, they were safely removed from site."

Following the successful completion of works in Funafuti in September, Hall relocated to Nanumaga to construct a 665-metre-long berm-top barrier and boat ramp on the western side of the atoll, which will assist in protecting the village against storm surges.

Jacob said Nanumaga was particularly vulnerable to severe weather events, with cyclones having caused significant damage to buildings, crops and infrastructure in previous years.

“Almost 10 years on from Cyclone Pam, you can still see evidence of how storm surges completely decimated some local buildings back in 2015,” he said.

“To address this, we used geotextile mega containers to construct a barrier atop an existing embankment that runs parallel to the beach.

“The geofabric containers hold sand in place to withstand the force of large waves, and they are so large that they can’t be washed away by tidal surges.

“In time, vines, groundcover and other vegetation will grow over the geotextile bags, further stabilising the area.”

Hall Country Manager (Tuvalu) Tapaeko ‘Tap’ Apisai, a proud Tuvaluan, said establishing self-sufficient worksites on each atoll had been a priority, minimising the company’s reliance on Tuvalu’s limited resources.

“As fresh water is scarce in Tuvalu and we were unable to source a steady supply of locally grown produce due to the high-salinity soils, we imported food and water for our team wherever possible so we didn’t place added strain on Tuvalu’s resources,” Tap said.

“The country’s electricity supply can also be unpredictable at times, so we relied solely on our own generators which eliminated the risk of works being delayed during power outages.”

Tap said building capacity within Tuvalu had been a key focus area for the project, with



WORKFORCE

40 TUVALUANS
5 EXPATS
3 FIJIANS
2 FILIPINOS

Hall providing a range of employment and training opportunities to local workers.

“We had around 40 Tuvaluans employed on the project, along with five expats, three Fijians and two Filipinos,” he said.

“The expat workers trained and mentored the local workers in plant operations, and we eventually got to a point where all the machinery was being operated by Tuvaluans, which was an amazing achievement.

“Local workers also upskilled in various construction techniques, with a few becoming proficient in using a Dragflow pump to fill the geotextile bags, which wasn’t something they had been exposed to previously.

“The skills and knowledge they gained throughout the initial phase of works at Funafuti were transferrable to the next stages and made for a seamless transition when we began works at Nanumaga.”

Tap said local foremen, plant operators, labourers and trade assistants had gained formal construction qualifications, which would enhance their employment prospects following the conclusion of the project.

“We engaged the Australian Pacific Training Coalition to hold a training session for team members to obtain a general construction induction training card, which is a nationally recognised qualification in Australia and New Zealand,” he said.

“These skills and qualifications will undoubtedly be put to use in their respective communities and assist these workers when searching for future employment opportunities.”

Jacob said it had been a priority for the Hall team to operate in a respectful manner while in Tuvalu and integrate into the community as much as possible.

“We took a lot of pride in this project and while we were focused on completing the works, we were also guests on the islands and tried to get involved with the community whenever we could,” Jacob said.

“The Tuvaluan people are very friendly and welcoming, and our crew attended a

few celebrations that involved lots of food, music and traditional dances.”

Jacob said the team did its best to provide a helping hand to community members wherever possible, taking on odd jobs beyond the project scope.

“We learned the local community didn’t always have the necessary equipment or means to undertake various maintenance tasks around the island, so we tried to help whenever we could, filling potholes on roads and resurfacing a volleyball court with sand,” he said.

“We also sent a group of workers to retrieve some civil plant including a roller, dump truck, excavator and grader that had been stranded on a southern islet of Funafuti, Funafala, for years, as the community did not have access to a barge large enough to transport them.

“We loaded them onto our 1,200-tonne barge, *Orion*, and brought them back to Vaiaku so they could be put to use.”

Tap said after living and working in Australia and New Zealand for around 20 years, he felt incredibly privileged to return to his home country to help deliver such a landmark project.

“Being born and raised in Tuvalu, I have seen first-hand how rising sea levels, coastal erosion and cyclones have negatively impacted my country,” Tap said.

“THE NEW CLIMATE-RESILIENT INFRASTRUCTURE IS INCREDIBLY VALUABLE IN HELPING SAFEGUARD TUVALU’S PEOPLE, ECONOMY, AND CULTURE”

“I can see the future in front of my eyes here.”

With climate adaptation works having wrapped up in Funafuti and Nanumaga in early 2024, Hall is now working on delivering beach nourishment works, a 1,330-metre-long berm top barrier, a 170-metre-long Seabee seawall and seven reef-top barriers on the Nanumea atoll.

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- › Commencement of Port of Ashburton capital dredging project
- › Hall formalises its Environment, Safety and Governance (ESG) Committee
- › Grant Petersen celebrates 10 years at Hall
- › Annette Williams celebrates 30 years at Hall



JANUARY

APRIL



- › Spoilbank Marina channel dredging works resume
- › Minister Penny Wong and Minister Seve Paeniu tour the Tuvalu Coastal Adaptation Project (TCAP) site at Funafuti
- › Hall sponsors and attends the Australia Solomon Islands Business Forum
- › Hall attends the Rural Aid Long Lunch
- › Jake Ladley celebrates 10 years at Hall
- › Christopher Byrne celebrates 15 years at Hall



- › Commencement of maintenance dredging works at Onslow Marine Support Base
- › Domenico Smigliani celebrates 10 years at Hall
- › Hall donates laptops, tablets and docking stations to LiteHaus International
- › Completion of maintenance dredging works at Onslow Marine Support Base
- › Hall sponsors and attends the 45th Pacific Maritime Transport Alliance Conference in the Solomon Islands



JULY

OCTOBER



- › Commencement of maintenance dredging at HMAS Coonawarra in Darwin
- › Annual Dig Deeper Leadership Conference held at Marcoola
- › Hall donates \$5,000 to Inclusive Kids
- › William Blank presents at Pacific Region Infrastructure Facility (PRIF) Week 2023
- › Cameron Hall attends United Nations Global Compact Network Australia Annual Dinner



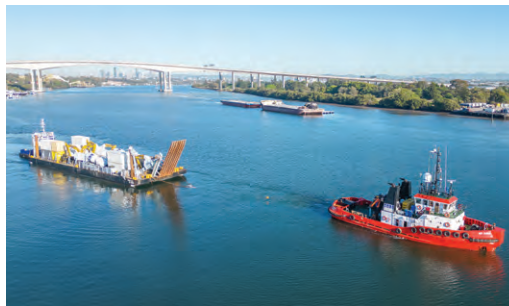


- ▶ Hall rolls out Containers for Change recycling initiative across all sites to raise money for OzHarvest
- ▶ Joshua O'Halloran, Jason Hutchinson, Daniel Campbell, and Nicholas Colquhoun celebrate 10 years at Hall



FEBRUARY

MAY



- ▶ Hall donates \$2,000 and 50+ phones to DV Safe Phone
- ▶ Tug and barge depart Brisbane for Nui in preparation for the Outer Island Maritime Infrastructure Project
- ▶ Port of Townsville Channel Upgrade project reaches halfway point
- ▶ Dennis Collins celebrates 10 years at Hall
- ▶ Nicholas Hervert completes Certificate IV in Civil Construction



- ▶ Cameron Hall presents at the Australasian Coasts & Ports 2023 Conference
- ▶ Joe Styles and Alex Brouard celebrate 10 years at Hall
- ▶ Jessica McDonnell donates \$2,000 to Cancer Council and 36cm of her hair to Sustainable Salons for Daffodil Day
- ▶ Hall sponsors Sundale's 60th birthday event and staff service awards
- ▶ Tyler Stead completes Certificate III in Civil Construction (Pipelaying)

AUGUST

NOVEMBER



- ▶ Completion of marine civil works at Funafuti for TCAP
- ▶ Completion of civil works for Spitfire Banks Drive Bridge at Pelican Waters
- ▶ Completion of Stage 1 civil works for Halcyon Promenade subdivision at Burpengary East
- ▶ Tanja Wrinskelle completes Diploma of Engineering Studies
- ▶ Julie Schilf and Benjamin Rowe celebrate 10 years at Hall

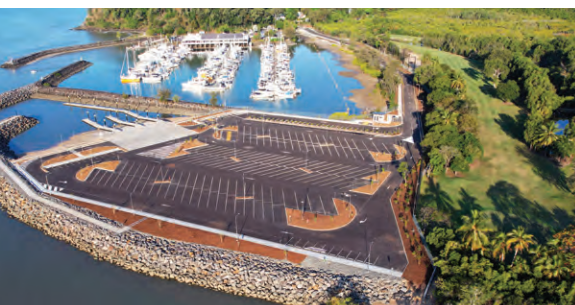




- › Completion of Port of Ashburton capital dredging project
- › Minister Mark Bailey tours the Port of Townsville Channel Upgrade site
- › Christopher Eckersall celebrates 10 years at Hall
- › Tara Williams and Peter Stewart celebrate 15 years at Hall
- › More than 70 Hall team members participate in erosion and sediment control training
- › Hall celebrates International Women's Day
- › Dustin Gooding completes Certificate III in Civil Construction (Pipelaying)



- › Completion of Spoilbank Marina channel dredging
- › Tug and barge arrive at Nui and marine civil works commence for the Outer Island Maritime Infrastructure Project
- › Col Beveridge celebrates 10 years at Hall



- › Hall sponsors Caloundra Junior Rugby Union Club
- › Completion and opening of Yorkeys Knob boat-launching facility
- › Completion of beach replenishment dredging at Maroochydore and Mooloolaba
- › Completion of Palm Lake Resort civil works at Pelican Waters
- › Completion of Mackay Marina nib wall construction
- › Hall opens satellite office and yard in Darwin
- › Frank Ballinger and Tyler Maes complete Certificate III in Civil Construction (Pipelaying)
- › Tory Richards and Daniel Grey present at the Developing Sustainable Resilient Infrastructure in the Blue Pacific conference



- › Completion of Raff Creek Bridge at North Harbour
- › Completion of Beerburrum to Nambour Rail Upgrade (B2N)
- › Commencement of marine civil works at Nanumaga for TCAP
- › Commencement of stages 3A and 3B bulk earthworks and civil works for Mixed Industry Business Area at North Harbour
- › Completion of civil works for Nambour Materials Recovery Facility
- › Shaun Payne celebrates 10 years at Hall
- › End-of-year celebrations take place across the business
- › William Blank attends COP28 UN Climate Change Conference in the United Arab Emirates
- › Hall donates food hampers and Christmas gifts to Maroochy Neighbourhood Centre's 'Adopt a Family' appeal

DID YOU KNOW?

The traditional owners of the Logan, Gold Coast, Scenic Rim and Tweed areas – the Danggan Balun people – worked alongside archaeologists to uncover six culturally significant artefacts throughout the project's duration. The stone artefacts are thought to be tools used by First Nations people.



WINNING FORMULA FOR WETLAND PROJECT

A green initiative in Redland Bay is breathing new life into the Logan River, with Hall having planted a 9.8-hectare mangrove and saltmarsh habitat on behalf of Lendlease as part of the Southern Redland Bay Wastewater Treatment Plant development.

The new wastewater facility will service approximately 13,500 Redland Bay residents as well as schools, businesses, and sporting facilities on completion.

Hall Project Manager Druce Fielding said in addition to planting 35,000 mangroves and translocating 14,400m² of saltmarsh couch to form the new wetlands, the team had been tasked with undertaking bulk earthworks, installing stormwater infrastructure, widening Beenleigh-Redland Bay Road to accommodate a dedicated turning lane into the facility, and constructing a low-flow drain and access tracks for the project.

"The mangroves lining the low-flow drain act as a natural filtration system, offsetting nutrients in the recycled water that is discharged from the wastewater treatment plant," Druce said.

"This not only provides water quality benefits but also creates new habitat for wading birds, sea birds, native fish and other marine life."

Druce said the wetland would also help to mitigate the impacts of climate change over the long term, attracting the attention of researchers from Griffith University and other private institutes.

"The mangroves will help to stabilise the shoreline against wind and water erosion and also capture and store carbon from the atmosphere," he said.

"Limited research exists on carbon sequestration projects of this scale, so the results will undoubtedly help to guide future carbon offset projects.

"This initiative is really setting the standard for innovation and sustainability in the wastewater treatment industry, and we're thrilled to have worked with Lendlease, Redland City Council and the Queensland Department of Environment and Science to deliver this groundbreaking project."

Hall Health, Safety & Environment Manager David Honour said another way Hall had demonstrated industry-best environmental practice as part of the Shoreline Mangrove Offset Project was through the use of an innovative organic soil enhancer, HumiSoil®.

"Our crew placed approximately 30m³ of HumiSoil® around the site to introduce microorganisms that speed up the formation of humus in the topsoil, which is a mixture of fermented organic substances that support strong soil health and structure," David said.

"This will decrease the time it takes for the new mangrove and saltmarsh habitat to fully establish, contributing positively to the health of the new mangroves' roots and bolstering their resilience to disease.

"We jumped at the opportunity to use this product for the first time and help the new wetlands thrive."

Druce said Redland Bay's koala population would also benefit from the project, with more than 1,000 koala-habitat trees planted on the 14-hectare site.

"While surveys conducted prior to the commencement of works indicated there was no koala activity on the wastewater treatment plant site or in the immediate surrounding area, the project is situated between two existing fauna habitats," he said.

"To protect migrating koalas from entering high-risk areas during construction, we erected fauna exclusion fencing around the perimeter of the site.

"This specially designed fencing prevents koalas from climbing it, significantly reducing the risk of them coming into contact with civil plant or other construction hazards.

"We also implemented strict speed limits around the site and erected signage informing workers and members of the public of designated flora and fauna habitat protection zones."

Hall Brisbane Operations Manager Anthony Sellin said some of the challenges the team had faced throughout the period of works included contending with hard rock and wet weather.

"Geotechnical engineers identified greywacke rock in the wastewater treatment plant site, which required us to source a specialist D11 bulldozer that could rip the hard material and crush it to a -50mm particle size to meet the design engineers' specifications," Anthony said.

"We also had to employ excavators and bulldozers fitted with low-ground-pressure tracks to successfully traverse marshy sections of the site and low-lying areas that had been impacted by heavy rainfall.

"It's not often a project requires that kind of specialist equipment, so it presented a fantastic opportunity for our excavator and bulldozer operators to hone their skills working in tough conditions.

"Several of our site operators are completing a Certificate III in Civil Construction Plant Operations, so the additional experience has been invaluable."

The mangrove offset project is currently on track for completion by late September 2024.



**SCAN TO VIEW
PROJECT VIDEO**

NO BRIDGE TOO FAR

Sunshine Coast residents and tourists alike are benefiting from improved connectivity and traffic flow in one of the region's busiest hotspots, with Hall having successfully widened Brisbane Road from two to four lanes between Culbara Street and Venning Street and completed construction of a new four-lane bridge over Mayes Canal in Mooloolaba.

The works – which represent stages 2 and 3 of Sunshine Coast Council's highly anticipated Mooloolaba Transport Corridor Upgrade – were undertaken to decrease delays during peak periods and cater for future traffic growth.

Hall Foreman Peter Close said constructing the 26.4-metre-wide bridge on a brownfield site adjacent to businesses and private residences had required diligent planning to ensure members of the public could continue to access The Wharf precinct, beach and Mooloolaba Esplanade during the construction period.

"In addition to maintaining two-way traffic flow for approximately 10,000 cars traversing Brisbane Road each day, we also had to ensure the area was accessible for pedestrians, cyclists, public transport users and businesses," Peter said.

"It was a very complex job that we had to stage accordingly to get all the machinery and construction materials in the right place at the right time.

"We segmented the project very carefully, initially constructing the southbound section of the bridge. We then directed traffic onto this, which enabled us to commence work on the northbound lanes and eventually construct the wooden deck and pedestrian walkway on the southbound side.

"When we transferred all traffic to the first section of the bridge, we had limited space for truck and machine access, so this certainly put our team to the test."

Peter said another major consideration when executing the project was maintaining canal access for boaties and river users, which required some clever problem-solving when constructing temporary piling pads.

"When building the pads for the piling rigs, we had to ensure there was a five-metre gap in between them for boat traffic to have full access through the canal," he said.

"If we had built the pads using traditional methods, they would have filled the gap completely and limited us to working on one side of the bridge at a time.

"To combat this, we filled open-topped shipping containers with rocks and placed them on rock bags to keep the platforms level, then placed the piling rigs onto those platforms.

"By doing so, we kept the canal fully accessible and were able to work on both sides of the bridge simultaneously. This not only saved time but also created cost efficiencies."

Peter said having Hall workers construct rock walls beneath the bridge also helped to progress the project efficiently.

"In the interest of saving time, we opted to build the rock walls ourselves instead of engaging sub-contractors to do it," he said.

"This added an extra layer of complexity as we had to stage the construction schedule concurrently with the bridge build, as well as contend with limited access and space constraints beneath the bridge.

"I'm incredibly proud of the crew for their efforts. It wasn't a straightforward job; we had to adjust and make it work every day, but the team collaborated really well to get the job done."

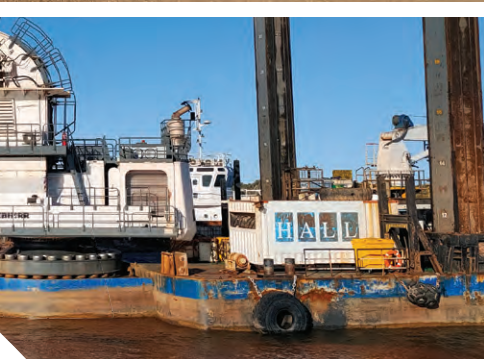
Peter said the new infrastructure would service the Sunshine Coast region well into the future and fulfil the community's growing needs.

"Long-term sustainability was a key priority for Sunshine Coast Council when designing the corridor upgrade," he said.

"WITH THE SUNSHINE COAST POPULATION EXPECTED TO GROW BY AROUND 200,000 PEOPLE TO MORE THAN 518,000 RESIDENTS BY 2041, THIS NEW INFRASTRUCTURE WILL ASSIST TO LIMIT CONGESTION IN ONE OF THE REGION'S MOST POPULAR AREAS"

Having successfully delivered stage 1 of the Mooloolaba Transport Corridor Upgrade in previous years, works on stages 2 and 3 wrapped up in late 2023.





**“THE BACK-TO-BACK
ROSTER OF WORKS
REQUIRED US TO MEET
STRICT DEADLINES, BUT IT
WAS A FANTASTIC EXAMPLE
OF SUCCESSFULLY ECONOMISING
DOWNTIME BETWEEN PROJECTS”**



HALL WIDENS WA FOOTPRINT

Hall expanded its presence in the west and delivered important infrastructure to support Australia's mineral export industry in 2023, with backhoe dredge *Nulla Nulla* tackling a back-to-back roster of capital and maintenance dredging projects in Western Australia.

The dredge travelled the Pilbara coast and completed works at Spoilbank Marina in Port Hedland, the Port of Ashburton and Onslow Marine Support Base (OMSB).

Hall Regional Manager Charlie Bicknell said the team was thrilled to have cemented its presence in Western Australia and delivered a range of crucial infrastructure.

"We kicked off the year dredging a berth at the Port of Ashburton for the Onslow Iron Project Port Facility (OIPPF), which is one of the largest iron ore projects currently under development in Australia," Charlie said.

"The new berth will support an approach jetty and a transshipment vessel loading wharf, with the facility forecast to ship around 35 million tonnes of iron ore per year.

"Unlike most other mining export facilities in Australia, this one will use purpose-built, shallow-draft transhippers to transport commodities to large cargo ships anchored 40km off the coast, eliminating the need for a deep-water port and channel."

Hall dredged 120,000m³ of material for the project, and transported it to an existing offshore material placement area.

Hall General Manager – Dredging Mark McCurdy said after completing the Port of Ashburton project, *Nulla Nulla* returned to Port Hedland to continue dredging a new entrance channel at Spoilbank Marina.

"While we commenced the multi-year Spoilbank Marina project back

in August 2022, we were required to pause operations between December 2022 and March 2023 to accommodate the flatback and green turtle nesting season," Mark said.

"We undertook a further three months of dredging between April and June 2023, and worked concurrently with a civil construction contractor that was delivering landside works to ensure the new marina could be opened to the ocean in July.

"There are a lot of factors that influence a project program such as weather conditions and access to materials and labour, so to have both contractors align their respective programs perfectly was a fantastic achievement."

"THE NEW MARINA WILL ALLEVIATE DEMAND ON EXISTING BOAT-LAUNCHING FACILITIES AND IMPROVE ACCESS AND SAFETY FOR RECREATIONAL BOATERS"

Charlie said following the successful completion of the Spoilbank Marina entrance channel, *Nulla Nulla* journeyed more than 200 nautical miles south-west to Onslow to undertake maintenance dredging works at the OMSB.

"Our team was engaged to dredge sediment build-up from the berth pockets and approach channel, with the works enabling large vessels to access the supply base to load and offload materials," Charlie said.

"We worked very closely with the client to receive daily directions on where they would like us to dredge, while coordinating the transport and disposal of the dredged material with Bhagwan Marine.

"We'd move *Nulla Nulla* to a pocket, dredge for a few hours, conduct a survey and provide the information to the OMSB team, which they would then review and make the call as to where

they would like us to move next.

"One of the biggest challenges was coordinating this process constantly, as we were working 24 hours a day, seven days a week, but I'm extremely proud of the entire team's diligent efforts to collaborate with the client and execute this project seamlessly."

Charlie commended the team on delivering all three Pilbara-based projects within tight timeframes.

"The back-to-back roster of works required us to meet strict deadlines, but it was a fantastic example of successfully economising downtime between projects," he said.

"Appointing *Nulla Nulla* to execute all three projects generated cost-efficiencies for each client as there was no need to mobilise multiple dredges from interstate or overseas.

"The projects were only a short tow from each other, and it was perfect timing between when one project finished and the next one commenced.

"With *Nulla Nulla* fitted with a Liebherr P3950 excavator with interchangeable attachments including a ripper and various buckets, it was the ideal piece of equipment to complete these works with little impact to marine flora and fauna."

Charlie said environmental considerations were a key focus area across all three projects, with the team adhering to strict fauna monitoring and material discharge protocols.

"All crew members were trained in marine fauna observation and constantly monitored for any wildlife that entered a 300-metre radius of the dredge," he said.

"We were very mindful of maintaining the health of the environment, and all dredged material was discharged in a designated offshore material placement area to mitigate any ecological impact."

Hall dredged approximately 272,000m³ of material across the Spoilbank Marina, Port of Ashburton and Onslow Marine Support Base projects, with works wrapping up in July 2023.





GETTING WASTE SORTED

Hall contributed to creating a cleaner and greener future for the Sunshine Coast in 2023, upgrading the existing Nambour waste precinct to accommodate a state-of-the-art Materials Recovery Facility (MRF) to sustainably manage the region's waste.

The MRF is the largest publicly owned, new-build recycling facility to be constructed in South-East Queensland in a decade and uses industry-leading sorting technology to recover and repurpose glass bottles, plastic containers, cardboard, paper, and steel and aluminium cans.

Hall Project Manager Druce Fielding said the Hall team had been tasked with delivering a range of civil construction works for the project, including installing a pump station, gatehouse, weighbridge and sewer storage facility; constructing new service roads; laying concrete pavement; undertaking landscaping works; and providing power and water services to the facility on behalf of Sunshine Coast Council.

"One element of this project that was particularly noteworthy was the significant amount of concrete pavement we placed," Druce said.

"Between March and September, we laid 2,721m³ of concrete, which equates to roughly 455 truckloads of material."

Druce said with the MRF the first of its kind on the Sunshine Coast, ongoing design changes were required to refine the infrastructure throughout the construction phase.

"It was crucial that we worked collaboratively and flexibly on this project, as the contractors that had been engaged to construct the main building regularly raised a need for design changes to better accommodate the sorting facility," he said.

"We developed a strong relationship with the project team at Sunshine Coast Council and worked closely with them as well as various sub-contractors and suppliers to address and overcome any challenges that arose.

"There was a lot of toing and froing around how the pump station was going to be programmed, as it needed to be operated remotely from the MRF.

"Working collaboratively enabled us to work through each of the issues and identify the best possible solution, so the end result was very rewarding for everyone involved."

Druce said another challenging aspect of the project was managing poor-quality subgrade material when undertaking earthworks.

"THE MRF IS THE LARGEST PUBLICLY OWNED, NEW-BUILD RECYCLING FACILITY TO BE BUILT IN SOUTH-EAST QUEENSLAND IN A DECADE"

"When our team stripped back the raw topsoil, we discovered we had to work with a rock mattress that was full of water," he said.

"We recognised it would be quite difficult to achieve a compliant subgrade because it was so wet, so we carried out a 'rip and re-compact' treatment, which rectified the issue in a couple of locations.

"For the majority of the project, we had to remove and replace a 300mm layer of material to combat the large volumes of water."

Hall Health, Safety & Environment Manager David Honour said erosion and sediment control measures had been an important consideration when undertaking the earthworks, especially with the site located near a platypus habitat.

"The site borders a drainage channel that flows into Petrie Creek, so our team worked diligently to install sediment controls to capture all water on site and treat it in line with strict water quality criteria," David said.

"When installing pipe crossings through the drainage channel, we constructed a temporary bund to contain water flows from upstream. This allowed us to carry out the works in a dry environment and minimise the risk of large volumes of sediment floating downstream into the marine fauna habitat.

"Our team took the environmental requirements very seriously and a designated Certified Professional in Erosion and Sediment Control (CPESC) inspected the site weekly to ensure we were consistently operating within the strict parameters.

"We're extremely proud to have completed this project with full environmental compliance."

Druce said the team worked well to achieve a common goal, despite being at the mercy of the elements, which had the potential to delay the works.

"Our team did not hesitate to work extra time on weekends to recover time lost due to inclement weather," he said.

The Nambour Materials Recovery Facility officially opened in December 2023, and will process more than 60,000 tonnes of recyclables each year.



NEW WHARF FACILITIES FOR NUI

With Tuvalu's remote island communities heavily reliant on maritime transport for food, supplies and access to essential services, Hall was engaged to deliver new wharf facilities on the Nui atoll in 2023 to improve the island's ship-to-shore operations.

Hall Senior Construction Manager Brendan Lenihan said the new infrastructure had improved connectivity between Nui and Tuvalu's capital and enabled safer and more efficient transport of passengers and cargo.

"As an outer island of Tuvalu, maritime transport is integral to the daily life of Nui's residents. The project aimed to overcome Nui's connectivity constraints and promote its fishing industry by delivering new wharf facilities and upgrading the existing access channel," Brendan said.

"Hall was tasked with widening and deepening the channel, and constructing a new wharf, boat ramp, accessway and navigational aids, as well as a new community hall.

"We also installed a new crane at the wharf, which has made for safer, faster, and less labour-intensive operations when loading and unloading cargo."

Brendan said the new community hall marked the first building constructed by Hall in the Pacific.

"While building construction has not traditionally been one of our key service offerings, we were keen to leverage our civil construction skills to deliver a very significant space for the residents of Nui," he said.

"The new community hall serves as a shared area for the entire island to discuss important matters and hold events and celebrations, ranging from Christmas parties and weddings to welcome ceremonies for visitors, so we were incredibly proud to deliver this important infrastructure for the local community."

Brendan said Nui's remote location had posed challenges when sourcing the necessary equipment and materials required for the project.

"The majority of materials and machinery required to execute projects of this nature are unfortunately unavailable in Tuvalu, so we had to transport all supplies from other countries," he said.

"We sourced as many materials as possible from Fiji to save time, with

two barges sailing continuously to and from Nui between April and December, delivering everything from precast blocks and cement aggregate to general auxiliary supplies.

"Everything else, including civil plant and reinforcing steel, was transported via barge from Australia prior to commencing the project."

Brendan said the team's planning and stock monitoring skills had been put to the test, with any overlooked materials, equipment or spare parts having the potential to delay the project.

"THE GREATEST CHALLENGE WAS ENSURING WE HAD EVERYTHING WE NEEDED, BECAUSE IF EVEN THE SMALLEST ITEM WAS OVERLOOKED, BRINGING IT TO NUI WOULD HAVE BEEN A MAJOR UNDERTAKING"



“HALL IS NO STRANGER TO DELIVERING REMOTE PROJECTS LIKE THIS AND WE’RE WILLING TO GO THE EXTRA MILE TO DELIVER THEM SUCCESSFULLY”

“Transporting a replacement machine part from Australia would have taken anywhere from 12 days by air and sea, to three months via sea freight.”

To combat this, Brendan said the team planned shipments to Nui meticulously, tailoring the list of materials required to reflect the unique needs of such a remote work site.

“When working in Australia, we’d typically engage a concrete supplier to deliver ready-mix concrete to the site, but that simply wasn’t an option in Tuvalu,” he said.

“Instead, we had to manage the whole process ourselves including batching and placing the concrete in situ, so that required us to source and transport the raw products.

“While these sorts of considerations undoubtedly added an extra layer of complexity to the project, I think our understanding of the intricacies of conducting works in remote locations is one of the things that sets us apart from our competitors; Hall is no stranger to delivering remote projects like this and we’re willing to go the extra mile to deliver them successfully.”

Brendan said working in and around water had also posed challenges for the team.

“Working in a tidal environment required precise scheduling, because we were working on a coral reef that was submerged for most of the day. This became very tricky when we had to construct navigational aids on the outer reef, about 400 metres from the shore,” he said.

“When the tide went out, we had a small window of about 45 minutes to an hour to work before the tide came back in and the area was underwater again, so we had to schedule our works around this each day.

“The seas could also be quite unpredictable at times and the currents became very strong, very quickly. We were always mindful of the conditions and stopped all water-based activities whenever necessary to ensure the safety of our workers.”

Brendan said local workers had played an important role in delivering the project, with some gaining experience in plant operation.

“An average of 35 workers were employed on the project at any one time, including 12 Tuvaluans and eight Fijians,” he said.

“During the project, the local workers were exposed to Australian construction and environmental management standards, and we also trained two local women to help manage the camp we established on site.

“Two local workers upskilled to operate large plant such as loaders and articulated dump trucks, which will undoubtedly enhance their future employment prospects now the project has concluded.”

Brendan commended the crew for their efforts in delivering such crucial infrastructure for the people of Nui.

“I am proud to say we completed the project over 150 days ahead of schedule, with the wharf becoming operational in February 2024.”



WORKFORCE

12 TUVALUANS
9 EXPATS
8 FIJIANS
6 FILIPINOS & INDONESIANS



"IN ADDITION TO IMPROVING SAFETY, THE WORKS HAVE REDUCED TRAVEL TIMES FOR VEHICLES AND ACTIVE TRANSPORT USERS"

INTERSECTION UPGRADE FOR CITY OF MORETON BAY

The busy Old Gympie Road and Boundary Road intersection in Dakabin has undergone a major overhaul, with Hall having upgraded it from a roundabout into a new signalised intersection to support the growth of the region.

Hall Project Engineer Jessica McDonnell said the works – carried out on behalf of the City of Moreton Bay – had improved the safety and road conditions for road users and pedestrians at Dakabin.

“In addition to enhancing safety, the works have reduced travel times for vehicles and active transport users, with Hall having widened the road; constructed new lanes; and installed traffic signals, connecting pathways and bicycle lanes,” she said.

Jessica said one of the main challenges Hall had successfully managed during the project was maintaining traffic flow while removing the roundabout and constructing the new intersection.

“An incredible amount of planning went into staging the works. We engaged specialist traffic and lighting consultants to assist with designing the traffic switches as it was essential that the intersection continuously operated with a minimum of two lanes for approaching and departing traffic throughout the project,” she said.

“With the intersection being an approved route for wide-load vehicles such as large low-beam trucks used for relocating houses, it was important that the temporary intersection incorporated turning paths that were wide enough for the vehicles to pass through.

“To address this, we staged five different traffic switches with lighting, barriers and line markings that

accommodated oversized vehicles and directed traffic effectively while the crew worked on one segment of the new intersection at a time.”

JESSICA SAID THE TEAM UTILISED DATA FROM CONSTRUCTION TECHNOLOGY SOFTWARE TO GAIN REAL-TIME INSIGHTS INTO THE INTERSECTION’S TRAFFIC CONDITIONS

“The client required us to regularly monitor and report on the traffic conditions, so we used specialist data software which proved significantly more affordable than installing physical traffic counters on site,” she said.

“The software takes advantage of existing technology and uses GPS data from mobile phones and Google Maps to monitor travel times, delays, and queue lengths at construction sites.

“This data was important for multiple reasons. Firstly, we were able to provide detailed information to the client and answer questions they received from the public about the works. It also enabled us to identify a specific timeframe in which the traffic flow decreased enough to commence nightworks; better manage traffic staging requirements; and ascertain how external factors like vehicle accidents on the Bruce Highway were impacting traffic flows and queuing at our site.”

Jessica said the team had demonstrated its flexibility and adaptability when the location of several underground services had necessitated changes.

“A large number of services including gas, communications, electrical and water supply infrastructure run beneath the intersection,” she said.

“The location of some services conflicted with the requirements of the project, so this had to be amended, and our team was required to manage construction in line with the needs of the individual asset owners.

“The entire crew worked incredibly hard to tackle the challenges that arose, and I want to commend them for their efforts in partnering with the City of Moreton Bay to deliver the best possible outcome.”

The intersection upgrade commenced in late 2022, with works concluding in April 2024.



10,988T
OF ASPHALT PLACED

6,207M
OF CABLE
INSTALLED FOR
ROAD LIGHTING AND
TRAFFIC SIGNALS

1,151M
OF REINFORCED
CONCRETE PIPE
INSTALLED

6,330
TREES, SHRUBS AND
FLOWERS PLANTED

LEADING UPWARDS AND ONWARDS

More than 70 leaders from across Hall Contracting attended the 2023 Dig Deeper Leadership Conference in October, connecting in person and gaining skills for building high-performing teams.

Hosted at Surfair Events Centre in Marcoola, the event featured informative presentations from best-selling author, speaker and Antarctic expedition leader Rachael Robertson, and renowned leadership coach and facilitator Byron Rienstra.

Both speakers inspired and entertained the team with valuable insights regarding navigating workplace challenges and building strong leadership capabilities, before everyone came together for a series of team-building activities followed by dinner and drinks.

Hall was proud to grant \$5,000 to Sunshine Coast community fund Inclusive Kids as part of the event. The donation will support children affected by poverty, family breakdown, disability and severe illness.





HALL

DATE *October 2023*

PAY *Inclusive Kids*

INCLUSIVE **KIDS**

\$ **5000**

THE SUM OF *Five thousand dollars*

SIGNED
C. Hall



GOING GREEN

FIGHTING FOOD WASTE

Hall is helping to fight food waste across Australia, having introduced Containers for Change collection bins at its Queensland-based project sites and offices to raise funds for Australia’s leading food rescue organisation, OzHarvest.

Hall Health, Safety & Environment Manager David Honour said the company had collected approximately 13,000 glass, aluminium, plastic and liquid paperboard beverage containers throughout 2023, raising more than \$1,300 for Australians struggling with food insecurity.

“Queenslanders use approximately 3 billion beverage containers each year, so we wanted to divert as many of these items as possible away from landfill and minimise our environmental footprint, while also supporting a worthy charity,” David said.

“10 cents from every recycled container may not sound like much, but it can make a significant difference in the lives of people impacted by homelessness or poverty who struggle to put food on the table.

“Every dollar raised enables OzHarvest to deliver two meals to people in need.”

David said donated beverage containers would be recycled into new materials such as road base, bicycles and prosthetics.

“It’s incredible to think that the containers we’ve donated could come back to us in the road base we use on our projects,” he said.

“We’re proud to be contributing positively to both the environment and the community through this initiative and look forward to raising additional funds in the years ahead.”

BRUSHING UP ON BEST PRACTICE

More than 70 Hall team members brushed up on their erosion and sediment control (ESC) knowledge in March, improving their skills in mitigating risk to the environment on construction sites.

Hall Health, Safety & Environment Manager David Honour said the company held three training sessions on the Sunshine Coast, with consistency in ESC practices across all worksites a key focus area.

“We felt it was important to provide this refresher training to ensure our project managers, engineers, foremen and leading hands are all up-to-date with the requirements of the State Planning Policy and the Environmental Protection Act,” David said.

“One of our top priorities at Hall is maintaining the health of the beautiful environment we work in, so proactive training sessions like these help us to deliver best-practice ESC measures that align with current industry standards.

“The training sessions enabled us to address areas where we can improve our overall ESC performance and set division-wide expectations to guarantee we’re caring for the environment in the best way possible.”



HALL FORMALISES ESG COMMITTEE

Hall formalised its Environment, Safety and Governance (ESG) Committee in January, with nominated representatives tasked with implementing sustainable development principles across the business.

Hall Health, Safety & Environment Manager David Honour said he and fellow committee members – Cameron Hall, Daniel Rowlingson, Daniel Grey, Mark McCurdy, Troy Cronin, Gordon Beddoe, Tara Williams and William Blank – had begun meeting quarterly, identifying the company’s short-term ESG priorities and long-term sustainability objectives.

“HAVING JOINED THE UNITED NATIONS GLOBAL COMPACT (UNGC) IN 2022, HALL CONTINUED WORKING TOWARDS ALIGNING ITS COMPANY STRATEGIES, POLICIES AND PROCEDURES WITH THE UNGC’S TEN PRINCIPLES AND 17 SUSTAINABLE DEVELOPMENT GOALS IN 2023”

“These goals centre around fundamental human rights, labour, environment and anti-corruption,” David said.

“We appointed an ESG consultant, Sustainable ESG, to engage various stakeholder groups and assist in the development of a dedicated ESG program. They are helping us to reflect on our current performance and enhance our future sustainability practices.”

BLANK ATTENDS COP28

Hall Associate Director – Development William Blank collaborated with climate advocates on strengthening climate change action in the Pacific at the COP28 UN Climate Change Conference in late 2023.

William attended the conference – held in the United Arab Emirates – in his capacity as Vice-President of the Australia Pacific Islands Business Council. The event garnered around 85,000 participants including more than 150 heads of state and government, and was recognised as the first ‘global stocktake’ of the world’s efforts to address climate change under the Paris Agreement.

William said he worked with delegates of the Government of Tuvalu to discover innovative funding sources to support climate change adaptation planning for the country.

“As a small island nation, Tuvalu is particularly vulnerable to the effects of climate change such as rising sea levels and severe weather events, so the Tuvalu Coastal Adaptation Project (TCAP) was developed to improve Tuvalu’s coastal resilience and strengthen the nation’s capacity for long-term coastal management,” William said.

“The first stage of the project was funded by the Green Climate Fund, the Government of Tuvalu and Australia’s Department of Foreign Affairs and Trade, and we’re pleased to see the Australian Government has announced an additional \$19 million in funding for additional stages in the months following COP28.”

William also met with representatives of OceanX – a philanthropic ocean exploration organisation – during his trip, and discussed potential plans to undertake scientific research in Tuvalu.

“Operating a state-of-the-art research vessel, *OceanXplorer*, OceanX has the capabilities to undertake robust marine research which could contribute to the development of ocean-based climate solutions in Tuvaluan waters,” he said.

“This is an incredibly exciting prospect and I look forward to continuing to work closely with the Government of Tuvalu and other key stakeholders to bolster the nation’s climate resilience.”





MAKING SPIRITS BRIGHT

Disadvantaged Sunshine Coast families awoke to a Christmas feast and gifts under the tree on Christmas morning thanks to Hall's 2023 donation drive.

Hall CEO & Director Cameron Hall said the company had donated 15 food hampers as well as a range of toys, bikes, books, electronics, and sporting equipment to the Maroochy Neighbourhood Centre, which supports Sunshine Coast residents impacted by trauma, homelessness, domestic and family violence, poverty, and health issues.

"The hampers contained some special treats for Christmas day as well as a range of everyday breakfast and dinner staples to help local families in need put food on the table," Cameron said.

"We also invited our staff to get involved, and we were blown away by the huge amount of gifts they contributed to this worthy cause.

"Many of our team members are mums and dads themselves, so they know just how much joy some festive cheer can bring to a child's life."

Maroochy Neighbourhood Centre CEO Michael Henning said the dramatic increase in the cost of living across Australia had contributed to a spike in the number of families struggling to make ends meet.

"While many of us are feeling the pinch, the sad reality is that some Sunshine Coast families are unable to afford daily meals, let alone Christmas celebrations," Michael said.

"It is heartbreaking to think of hundreds of local children spending Christmas with an empty stomach and without a present to open, so we were determined to lend a helping hand to every family in need."

Hall was proud to partner with the Maroochy Neighbourhood Centre, donating more than \$5,000 worth of food and gifts.

DEVICE DONATION HELPS BRIDGE DIGITAL DIVIDE

Hall is helping to end digital poverty, having donated more than 50 laptops as well as an assortment of tablets and docking stations to not-for-profit organisation LiteHaus International.

The charity collects and repurposes used devices and gifts them to people in the Asia-Pacific region who have limited or no access to digital technology due to financial, social or geographic barriers.

LiteHaus International Founder & CEO Jack Growden said many of Hall's donated devices had been directed to schools in the Solomon Islands.

"Solomon Islands – like many other nations in the Pacific Islands – is facing a significant digital divide which hinders economic development, limits access to education and healthcare, and weakens the country's ability to compete in the global digital economy," Jack said.

"Addressing this divide is crucial to promoting social and economic inclusion and developing the country's future leaders, so we were excited to install digital learning labs at Honiara High School and King George VI High School.

"Each digital learning lab contains 40 devices, and we have plans to roll out additional labs across Solomon Islands and other Pacific Island nations."

Hall Contracting CEO & Director Cameron Hall said he was thrilled to get behind such a worthy cause, which posed both social and environmental benefits.

"More than 500,000 computers are disposed of in Australia every year, so this initiative is a fantastic way to divert e-waste away from landfill and provide digital learning opportunities to disadvantaged students."

ANSWERING THE CALL

Hall got behind Australian charity DV Safe Phone during Domestic and Family Violence Prevention Month in May to support people experiencing abusive situations.

Hall CEO & Director Cameron Hall said the company donated \$2,000 to DV Safe Phone and conducted a mobile phone collection drive across the business, compiling more than 50 phones.

"DV Safe Phone is a fantastic Sunshine Coast-based charity that collects, repairs and gifts mobile devices to victims of domestic violence," Cameron said.

"Our staff members were invited to donate any old, unused or broken phones to the cause, which could be refurbished and used to help someone escape an abusive household, as well as provide a much-needed connection to family, friends and support services."

DV Safe Phone CEO and Founder Ashton Wood said the donations would go a long way in helping to make a difference in the lives of people in need.

"Sadly, every nine days in Australia, one woman is killed by a current or former partner and one man per month also dies due to domestic and family violence," Ashton said.

"This is incredibly distressing and highlights the prevalence of domestic violence within Australian communities."

To continue helping people affected by domestic violence over the long term, Hall has committed to donating all of the company's fleet phones on an ongoing basis.





CHOP FOR CHARITY

Hall Project Engineer Jessica McDonnell cut her long locks for a worthy cause in August, raising over \$2,000 for the Cancer Council's Daffodil Day fundraiser.

Jessica donated 36cm of hair to salon waste recovery initiative Sustainable Salons, which makes wigs for people affected by hair loss related to medical conditions or cancer treatment.

The money raised will go towards funding cancer research, aiding those affected by cancer, and supporting cancer screening and education programs.

The Hall team is very proud of Jessica and her contribution to this important cause!

HAVING A BALL

The Caloundra Junior Rugby Union Club under 12 team participated in the sporting adventure of a lifetime in 2023, flying to Fiji to test out their skills against some talented local teams.

Hall is proud to have sponsored the 17 youngsters, who spent seven days visiting Fijian villages, absorbing the local culture, and playing quality rugby.

The team wrapped up the trip with two wins and a draw, and kindly donated rugby kits, balls and school essentials to the local schools they visited.





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